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## MEMORANDAM OF UNDERSTANDING (MoU)



This is an agreement among the <u>Mass communication Department</u>, <u>WMO Arts and Science</u> <u>College Muttil</u>, <u>and Brahmagiri Development Society of Wayanad</u>. The purpose of this educational internship is for Intern to learn about Organization's functioning and to gain valuable insight and experience.

The term of this internship will be from 28th March 2022 to 31st May 2023

## Conditions of the Agreement:

The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the Organization.

- The education received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of the Organization.

Dr. Muhammed Fareed T.P.
Principal
W.M.O. Arts & Science College
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- The Intern will receive direct and close supervision by an appropriate supervisor.
- The Organization does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship.
- Organization is not liable for injury sustained or health conditions that may arise for the intern during the course of the internship.

The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- Organization may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determined by the Intern and their supervisor.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Intern will obey the policies, rules and regulations of the Organization site and comply with the Organization's business practices and procedures.
- Intern will furnish his/her supervisor with all necessary information pertaining to internship, including related assignments and reports.
- Under no circumstances will Intern leave the internship without first conferring with Intern's supervisor.
- Transportation to and from the internship site is the responsibility of the Intern.

Dr. Muhammed Fareed T.P.

Principal

W.M.O. Arts & Science College Muttil P.O., Wayanad - 673 122 Any Securior

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- While Intern is on the Organization premises, he/she is considered an employee or agent of Organization for any purposes, including but not limited to workers compensation.
- Intern assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to the Intern to participate in the internship program, Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Organization or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing. Intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

This MoU is signed on 28th day of March 2022 and valid till 31st day of May 2023.

Dr. Muhammed Fareed T.P.

The Principal W.M.O. Arts & Science College Muttil P.O., Wayanad - 673 122 WMO Arts & Science College,

Muttil

MUTTIL P.O.
Wayanad Dist.
Date:

General Manager
Brahmagiri Development Society of
Wayanad

