



CRITERIA-1

1.4 FEEDBACK SYSTEM

1.4.1: Employer Feedback- Analysis

2020-21



WMO ARTS & SCIENCE COLLEGE
"education and some more"
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Feedback Analysis- Employers 2020-21

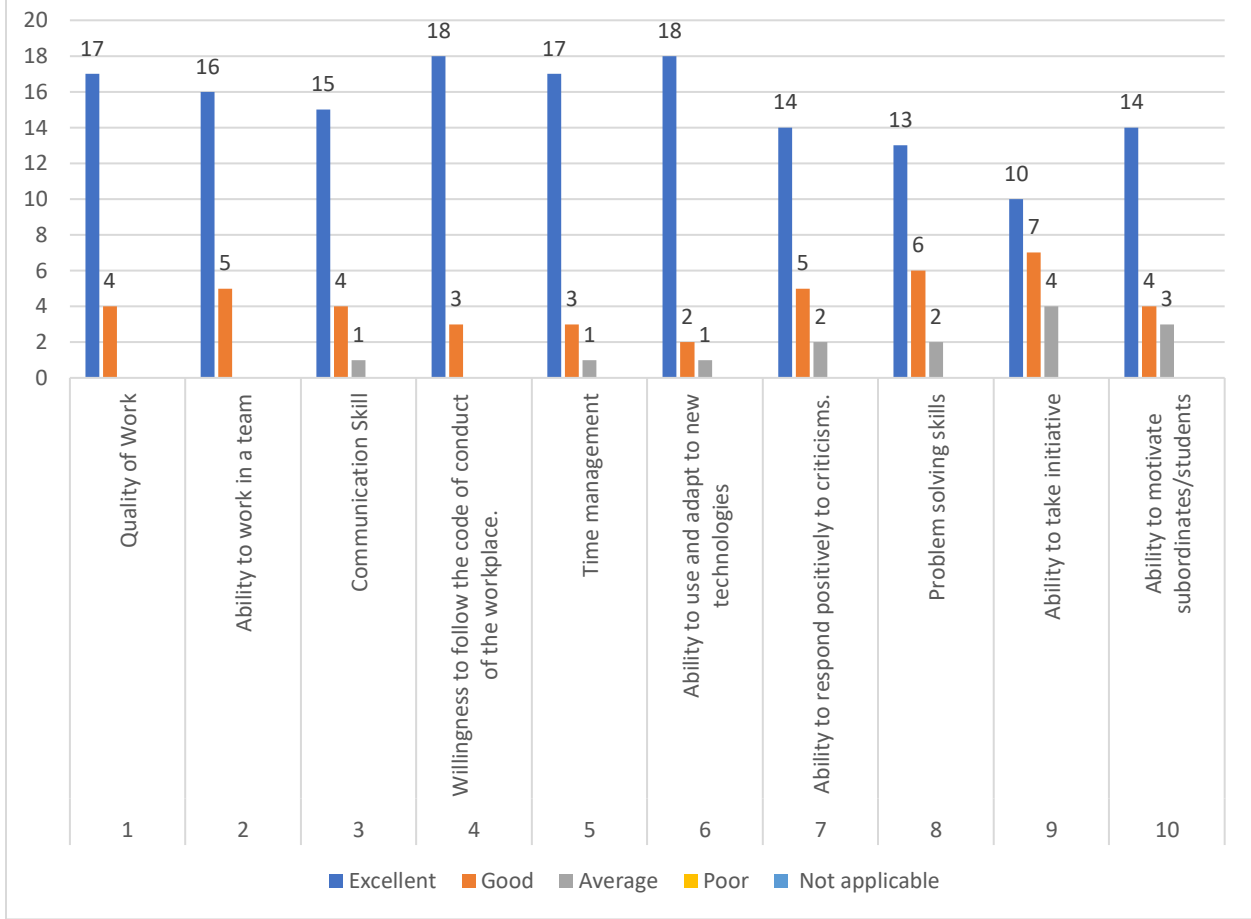
As part of the professional exercise, IQAC collects feedback at random from employers of Alumni regarding the employability skills like the ability to work in a team, Communication Skills, Willingness to follow the code of conduct of the workplace, Time management, Ability to use and adapt to new technologies, Ability to respond positively to criticisms, Problem solving skills, Ability to take initiative, Ability to motivate subordinates/students.

Feedback Analysis

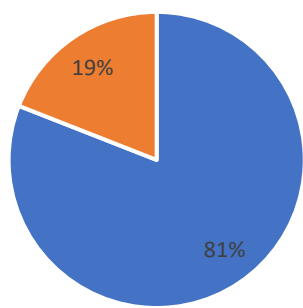
Sl. No	Employee Characteristics	Excellent	Good	Average	Poor	Not applicable
1	Quality of Work	17	4	0	0	0
2	Ability to work in a team	16	5	0	0	0
3	Communication Skill	15	4	1	0	0
4	Willingness to follow the code of conduct of the workplace.	18	3	0	0	0
5	Time management	17	3	1	0	0
6	Ability to use and adapt to new technologies	18	2	1	0	0
7	Ability to respond positively to criticisms.	14	5	2	0	0
8	Problem solving skills	13	6	2	0	0
9	Ability to take initiative	10	7	4	0	0
10	Ability to motivate subordinates/students	14	4	3	0	0



Feedback Analysis 2020-21



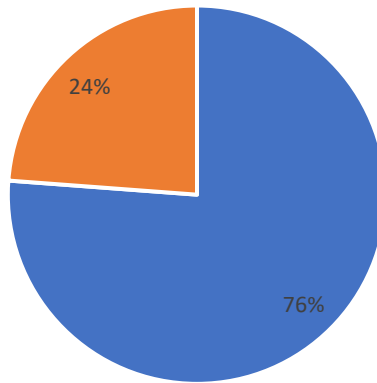
Quality of Work



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable

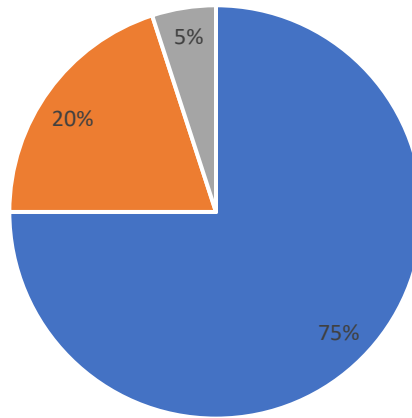


Ability to work in a team



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable

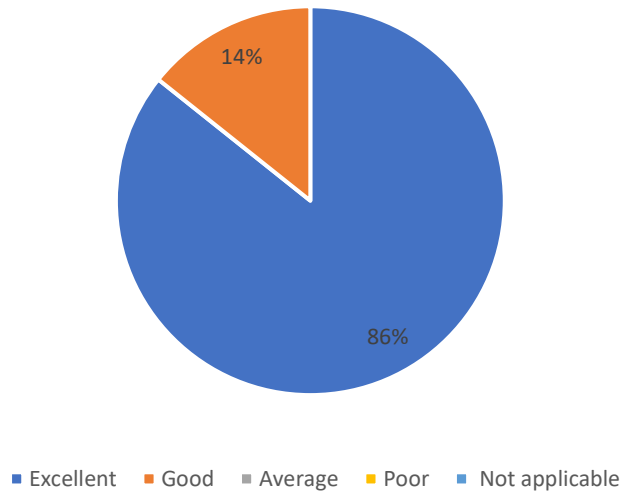
Communication Skill



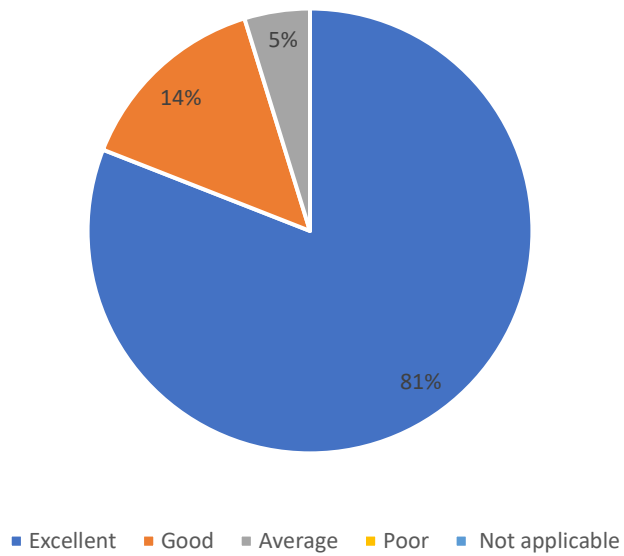
■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable



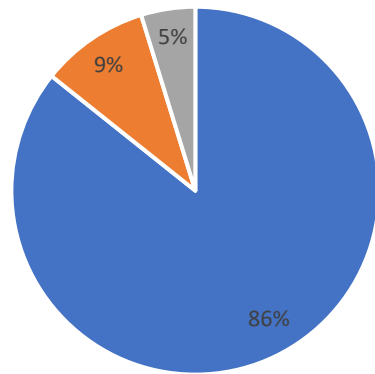
Willingness to follow the code of conduct of the workplace.



Time management

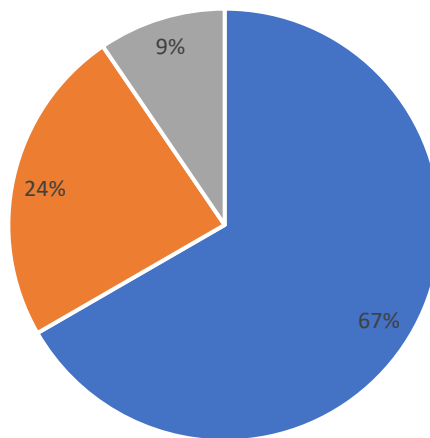


Ability to use and adapt to new technologies



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable

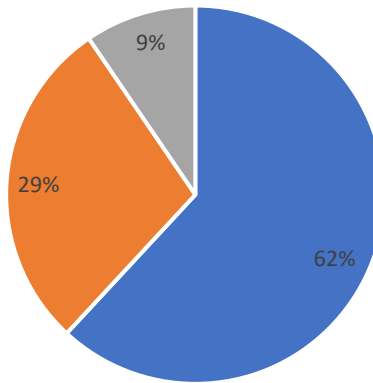
Ability to respond positively to criticisms.



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable

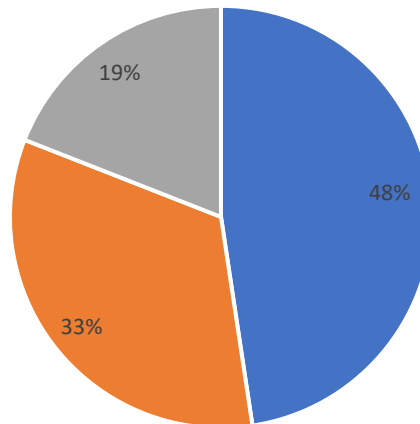


Problem solving skills



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable

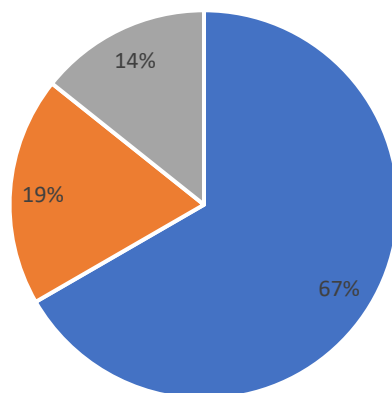
Ability to take initiative



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable



Ability to motivate subordinates/students



■ Excellent ■ Good ■ Average ■ Poor ■ Not applicable

Based on the feedback collected from employers of Alumni, the IQAC has gained valuable insights into the employability skills of students. To address the feedback, the college has implemented targeted actions, including enhancing team collaboration through group projects, strengthening communication skills through workshops, promoting adherence to workplace codes of conduct, organizing time management training, integrating technology into the curriculum, offering workshops on constructive feedback, incorporating problem-solving exercises, fostering a culture of initiative-taking, and providing leadership development opportunities.

Principal



Principal
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