



CRITERIA-3
3.5 Collaboration

**3.5.1: MoUs/Linkages/Collaboration
2020-21.**

**MoU between WMO Arts and Science College, Muttil vs.
Uniware Training Academy, Technopark, Karyavattom -
Thiruvananthapuram**

CONTENTS		
SI No	Name	Page No:
1	Document for MoU	1
2	Activity Report	4

MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding entered between Uniware Training Academy Located at G3B, Thejaswini, Techno park, Karyavattom, Thiruvananthapuram Kerala and The WMO Arts and Science College located at Muttill South, Kalpetta, Wayanad, Kerala on 27th November 2020

As a result of WMO seeking to engage the services of the Uniware Training Academy for the sole purpose of designing and imparting Employability skills training to their Graduates located at Wayanad. It has been mutually agreed that this Memorandum of understanding will consist of the below mentioned points, in-order to provide a structure and basis for this association.

Main objectives of this training are –

To enhance the communication skills and personality development of each student who attends this training in order to ensure that he/she gets selected during their hiring drives like Group discussion aptitude, Telephonic interview, Online interview as well as face to face interview.

Certifications for the Trainers

- i. All trainers are to be certified.
- ii. Total number of trainers has to be minimum 2 at a time, to take care of any absence due to any unforeseen circumstances. One among them will act as a SPOC between the college and Uniware Training Academy.

Duration of Training period Per Year

- i. The number of Training Hours must be 40 hours per year.
- ii. 1st Year – 40 hours
- iii. 2nd Year – 40 hours
- iv. 3rd Year –40 hours

Attendance

Attendance of participants to be maintained by both parties.

The content / curriculum

Must be designed separately for each year as independent bucket (A/B/C). It must remain flexible based on the valuable inputs and suitably customize the curriculum so that the participants will fit in to the industrial scenario meaningfully.

Placement

Uniware Academy not responsible for any job assurance, however academy will provide all possible assistance for the students to empower themselves.

Training Schedule

The online training schedule can be proposed by WMO with the Mutual consent by Uniware Training Academy for the implementation.

Assessment

There will be assessments after each module.

Payment clause

The training fee of Rs 500 Per student per year and to be disbursed before the commencement of training respective year, based on the number of students enrolled.

Force majeure

Neither Party shall be liable for any delay or failure in performance due to events outside the defaulting Parties reasonable control, including without limitation acts of God, earthquakes, riots, terrorism, war, fire, epidemics, or other similar circumstances.

Termination of agreement

Shall be done by either of the parties, by giving a notice one month prior, provided that all dues are paid and documentations are completed to the satisfaction of both the parties.

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uniwaretrainer@gmail.com | info@uniware.in

We are at: G3B, Thejaswini, Technopark, Karyavattom,
Thiruvananthapuram, Kerala - 695581

Uniware™ Training Academy

we inspire to aspire

Extension of Training Partnerships

In case both the parties agree this training, partnership can be locked in for the subsequent years, as it will give trainers enough time with all the students who will benefit the most. Also, this will allow student-trainer rapport and trust to be built over a period which will show results in the students' progress charts, thus meeting overall objective of this training initiative.

This being the basis of our association upon which our professional relationship will grow, we trust that this be agreed upon by both parties.

AGREED

For
WMO College




Authorized Signatory

Mr Muhammed Fareed
Principal
WMO Arts & Science College
Muttill South, Kalpetta
Wayanad- 673122

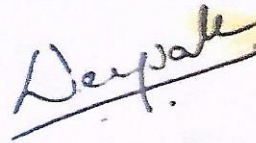
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For
Uniware Training Academy.




Authorized Signatory

Mr Dipak Suresh
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VIDHYA CONCEICAO
CORPORATE TRAINER





PLACEMENT CELL
WMO ARTS & SCIENCE COLLEGE

"education and some more"

Affiliated to University of Calicut
(Aided by Govt. of Kerala)

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**Report of Memorandum of
Understanding between
Placement Cell of WMO College
&
Uniware Training Academy**

2020-21

The Placement Cell of our college played a vital role in preparing and assisting the students with their career goals during the academic year 2020-21. The following points highlight the various activities and achievements of the Placement Cell during the period.

1. MOU Signed with Uniware Academy: The Placement Cell signed an MOU with Uniware Academy on 20-11-2020 to conduct employability training programmes for students.

2. Orientation Programme for III Semester UG Students: On 23-11-2020, an orientation programme was conducted for third-semester undergraduate students, and 180 students attended the programme. Vidhya Conceio and Renesh Ravi were the resource persons for the programme.

3. Training Programmes for Students: On 06-01-2021, training programmes were conducted for students, and more than 100 students registered and participated in different sessions.

4. Placement Orientation for Final Year UG Students: Placement orientation was conducted for final year undergraduate students on 27-01-2021 and 28-01-2021 to prepare them for the recruitment process.

5. Orientation Programme for Faculty Members: On 29-01-2021, an orientation programme was conducted for faculty members to update them on the latest trends in the industry and the recruitment process.

6. Orientation Programme for Second-Year Arts and Humanities Batch: An orientation programme was conducted for the second-year arts and humanities batch on 15-



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04-2021 to educate them about the recruitment process and the skills required for employment.

7. Shortlisted Students: 13 undergraduate students were shortlisted for WIPRO, and 8 were shortlisted for other companies. Additionally, 28 postgraduate students were shortlisted for other companies.

8. Training Programme for Students: One hundred ten students registered for the 40-hour training session, which aimed to boost their self-confidence, communication skills, personality development, self-assessment, skill development for different types of interviews, mock interviews, personal assessment, and assistance till employment, etc. The training sessions were completed by 31st May 2021. A nominal fee of Rs.500 per student is collected for these sessions.

9. Limitations during COVID-19: The Placement Cell faced several limitations in conducting classes during the COVID-19 pandemic. However, they organized many online sessions for the students to help them prepare for the recruitment process.

SI No:	Details of career counselling	Number of students attended / participated	Date
1	Career orientation programme for Second year UG students.	180	23-11-2020
2	Training Programme for UG students	100	06-01-2021
3	Placement Orientation for Final Year UG students.	220	27,28-01-2021
4	40 Hours training Programme for PG students	38	15-01-2021 to 31-05-2021
5	40 Hours training Programme for UG students	72	15-01-2021 to 31-05-2021
6	Webinar on 'Kerala PSC Research Officer and Statistical Investigator - Prospects and Challenges	99	22-01-2021
7	Career orientation for students Mass communication students	20	20-06-2020
8	Seminar on "Milestone to Software Development Career"	75	26-05-2021
9	Career Counselling for Chemistry Students	20	25-01-2021
	Total Students attended.	824	



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Conclusion: The Placement Cell of our college has been working tirelessly to prepare the students for the recruitment process and provide them with the necessary skills and training. Their efforts have been fruitful, as evidenced by the number of students who were shortlisted for various companies. We hope that the Placement Cell continues to work towards the betterment of the students and helps them achieve their career goals.