

MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding entered between Uniware Training Academy Located at G3B, Thejaswini, Techno park, Karyavattom, Thiruvananthapuram Kerala and The WMO Arts and Science College located at Muttil South, Kalpetta, Wayanad, Kerala on 27th November 2020

As a result of WMO seeking to engage the services of the Uniware Training Academy for the sole purpose of designing and imparting Employability skills training to their Graduates located at Wayanad. It has been mutually agreed that this Memorandum of understanding will consist of the below mentioned points, in-order to provide a structure and basis for this association.

Main objectives of this training are -

To enhance the communication skills and personality development of each student who attends this training in order to ensure that he/she gets selected during their hiring drives like Group discussion aptitude, Telephonic interview, Online interview as well as face to face interview.

Certifications for the Trainers

- i. All trainers are to be certified.
- ii. Total number of trainers has to be minimum 2 at a time, to take care of any absence due to any unforeseen circumstances. One among them will act as a SPOC between the college and Uniware Training Academy.

Duration of Training period Per Year

- i. The number of Training Hours must be 40 hours per year.
- ii. 1st Year 40 hours
- iii. 2nd Year 40 hours
- iv. 3rd Year -40 hours
- +91 8547-871-928 | +91 8281-543-172
- uniwaretrainer@gmail.com | info@uniware.in
- We are at: G3B, Thejaswini, Technopark, Karyavattom, Thiruvananthapuram, Kerala - 695581



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Attendance

Attendance of participants to be maintained by both parties.

The content / curriculum

Must be designed separately for each year as independent bucket (A/B/C). It must remain flexible based on the valuable inputs and suitably customize the curriculum so that the participants will fit in to the industrial scenario meaningfully.

Placement

Uniware Academy not responsible for any job assurance, however academy will provide all possible assistance for the students to empower themselves.

Training Schedule

The online training schedule can be proposed by WMO with the Mutual consent by Uniware Training Academy for the implementation.

Assessment

There will be assessments after each module.

Payment clause

The training fee of Rs 500 Per student per year and to be disbursed before the commencement of training respective year, based on the number of students enrolled.

Force majore

Neither Party shall be liable for any delay or failure in performance due to events outside the defaulting Parties reasonable control, including without limitation acts of God, earthquakes, riots, terrorism, war, fire, epidemics, or other similar circumstances.

Termination of agreement

Shall be done by either of the parties, by giving a notice one month prior, provided that all dues are paid and documentations are completed to the satisfaction of both the parties.

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Extension of Training Partnerships

In case both the parties agree this training, partnership can be locked in for the subsequent years, as it will give trainers enough time with all the students who will benefit the most. Also, this will allow student-trainer rapport and trust to be built over a period which will show results in the students' progress charts, thus meeting overall objective of this training initiative.

This being the basis of our association upon which our professional relationship will grow, we trust that this be agreed upon by both parties.

AGREED

For WMO College

Authorized Signatory

Mr Muhammed Fareed Principal WMO Arts & Science College Muttil South, Kalpetta Wayanad- 673122

Phone: +91 9496963327 principal@wmocollege.ac.in www.wmocollege.ac.in

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Placement Officer

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For Uniware Training Academy.

Authorized Signatory

Mr Dipak Suresh
Managing Director
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VIDHYM CONCEICOE

CORPORATE TRAINER