



## CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 Institutional Vision and Leadership



WMO Arts & Science College, Muttil

*Accredited by NAAC with "A" Grade*

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## Contents

|   |    |
|---|----|
| MISSION & VISION .....  | 3  |
| Minutes of Governing Body Meetings ( COLLEGE COUNCIL).....                  | 4  |
| Financial Aid Records .....   | 8  |
| Details of Government Scholarship .....                                     | 8  |
| Details of Non-Government Scholarship .....                                 | 9  |
| ADMISSION POLICIES .....  | 10 |
| MENTORING REPORTS SMPLE .....   | 11 |
| MENTOR MENTEE LIST.....   | 12 |
| Details of Workshops and seminar .....                                      | 13 |
| Details of Certificate courses .....  | 15 |
| Infrastructure .....  | 17 |
| INTERNAL QUALITY ASSURANCE CELL (IQAC).....                                 | 19 |
| ALUMNI TESTIMONIALS .....   | 21 |
| PLACEMENT AND PROGRESSION .....   | 22 |
| SOCIAL RESPONSIBILITY PROGRAMMS.....  | 27 |
| ANNUAL REPORTS.....   | 29 |
| <b>BCA</b> - ANNUAL_REPORT_2023-2024.pdf .....                              | 29 |
| <b>B. Com CA</b> - Microsoft Word - Activity Report 2023-24.....            | 29 |
| <b>Economics</b> - ANNUAL_REPORT_2023-241.pdf .....                         | 29 |
| <b>MSW</b> - Annual_Report_AY__MSW_2023-24.pdf .....                        | 29 |
| <b>Arabic</b> - Annual_Report_2023-2024.pdf.....                            | 29 |
| <b>Mathematics</b> - wmocollege.ac.in/uploads/Math_report_2023-24.pdf ..... | 29 |
| <b>Chemistry</b> - ANNUAL_REPORT_2023-2024_FINAL.pdf.....                   | 29 |
| <b>English</b> - Annual_Report_2023-24.pdf.....                             | 29 |
| <b>Mass Communication</b> - ANNUAL_REPORT_2023-24.pdf.....                  | 29 |
| <b>Statistics</b> - STATISTICS_annual_report_2023-24.pdf .....              | 29 |
| Physics.....  | 29 |
| Electronics.....  | 29 |
| BEST PRACTICES .....  | 30 |
| Title 1: VIDYALANKAR - STRIVING FOR SCHOLASTIC EXCELLENCE .....             | 30 |
| The Practice: .....   | 30 |
| Evidence of Success:.....   | 30 |
| Title 2: SOCIAL CONSCIENCE TOWARDS SOCIAL WELL-BEING.....                   | 31 |

## MISSION & VISION

### **VISION**

Establish academic and peaceful atmosphere  
conductive to intellectual inquiry and personality development with a  
holistic perspective.

### **MISSION**

Strive for academic excellence, creativity and social commitment to  
the citizens especially the backward minorities, Orphans and  
destitute, upholding the ethical and moral values.

## Minutes of Governing Body Meetings (COLLGE COUNCIL)

WMO College is committed to fostering a balanced and holistic approach to education. Its governing body plays a pivotal role in shaping the college's vision, policies, and initiatives. This report outlines how the governing body of WMO College demonstrates decision-making aligned with the core principles of inclusivity, academic excellence, and social responsibility.

The governing body of WMO College demonstrates a steadfast commitment to inclusivity, academic excellence, and social responsibility through its forward-thinking decisions. By prioritizing diverse representation, high academic standards, and active engagement in social causes, the college remains a model of holistic education, preparing students to succeed both academically and as responsible global citizens

Proceedings of the meeting of the  
College Council with Heads of  
Departments.

Date: 4. 8. 2023

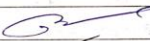
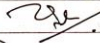



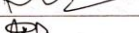











Time: 9.30 PM.

Venue: Principal's Chamber.

Agenda:

1. Orientation Program for 1 year students
2. DVV clarification Process.
3. Other matters permitted by the chair.
- 4.

Members Present.

1. J.P. Muhammad Fareed 
2. Dr. Najimuddin P. 
3. Hashim. N.K. 
4. Suma. N. 
5. Praveen Malhe 
6. Naufal Muneer. 
7. Abdul Rasheed 
8. Dr. Hemalatha. C.P. 
9. Dae Dae Yengkee 
10. Rija Rappai 
11. Biju. K. G. (GAC) 
12. shabeerali P. 
13. Abhim Kumar 
14. Siby Joseph 
15. Mohamed Saifeg. I. 
16. Viji Paul 
17. Thomas Thevara 

## Report of the meeting.

1. Principal Dr. T.P. Muhammad Fareed presided over the meeting.
2. The first year UG classes of aided departments are commenced from 1.8.2023 onwards. First year classes of self-financing departments will be started on 7.8.2023.
3. The first year PG classes of M.Sc. Electron and M.Com will be started on 7.8.2023. First semester PG classes of other departments will be started on 16.8.2023.
4. All departments will make necessary arrangements to conduct first year UG class during 7.8.2023 to 10.8.2023 by letting off II year or III year classes, if needed (III Sem CV Comp).
5. The faculty members will be available in the campus for assisting OVV process by contacting chairpersons of CV Comps to get exemption from III Sem CV Com. Principal will send a letter to the Controller of Examinations regarding the matter.
6. All departments have to begin the Certificate Courses for the current academic session within two weeks. An inauguration in the seminar hall for a representative group of students including class monitors

7. All departments are requested to prepare a list of programs conducted ~~conducted~~ in the last 5 years (cultural or sports or related) by the department with a report for each program including brochure/ photos and list of participants. Also prepare a list of such events organised by other institutions where our students participated. (It is for DTY process)
8. The meeting was concluded at 11:30 A.M.

The governing body of WMO College demonstrates a steadfast commitment to inclusivity, academic excellence, and social responsibility through its forward-thinking decisions. By prioritizing diverse representation, high academic standards, and active engagement in social causes, the college remains a model of holistic education, preparing students to succeed both academically and as responsible global citizens

## Financial Aid Records

WMO Arts and Science college, a premier educational Institution, is operated under the auspices of Wayanad Muslim Orphanage. The college is committed to providing quality education and ensuring that students, especially those from under privileged backgrounds. Receive necessary financial support to pursue their academic goals.

### Details of Government Scholarship

| Year    | Name of the scheme                            | Number of students benefited by government scheme and amount |                 |
|---------|---|--|-----------------|
|         |   | Number of students   | Amount          |
| 2023-24 | Natinal scholarship for post graduate studies | 64   | 960000          |
| 2023-24 | Central sector schemes renewal                | 6  | 60000           |
| 2023-24 | Central sector schemes fresh                  | 9  | 90000           |
| 2023-24 | State merit scholarship                       | 20   | 200,000         |
| 2023-24 | Lakshadeep scholarship renewal                | 1  | 13000           |
| 2023-24 | CH Muhammed koya scholarship renewal          | 36   | 460,000         |
| 2023-24 | CH Muhammed koya scholarship fresh            | 120  | 1,560,000       |
| 2023-24 | Prof. Joseph Mundassery                       | 17   | 170,000         |
| 2023-24 | Snehapoorvam Scholarship                      | 14   | 140,000         |
| 2023-24 | E-GRANT                                       | 419  | 4,540,749       |
|         | <b>TOTAL</b>                                  | <b>706</b>   | <b>16833749</b> |

## Details of Non-Government Scholarship

| Name of the scheme                                 | Number of students benefited by the institution's schemes and amount |         |
|--|--|---------|
|  | Number of students   | Amount  |
| <b>Freeship scheme</b>                             | 51   | 1162500 |
| <b>Thomas chandi scholarship</b>                   | 10   | 20000   |
| <b>PTA scholarship</b>                             | 57   | 89500   |
| <b>Student aid fund</b>                            | 8  | 7800    |
| <b>WMO Rehabilitation scheme</b>                   | 19   | 1243090 |
| <b>Inspire scholarship</b>                         | 3  | 180000  |
| <b>Coffee board</b>                                | 6  | 90000   |
| <b>Harison malayalam</b>                           | 1  | 2000    |
| <b>Building and other construction scholarship</b> | 1  | 3000    |
| <b>Motor labours welfare board</b>                 | 2  | 6000    |
|  | 158  | 2803890 |

The financial aid records reflect a strong commitment to ensuring access to education for all particularly those from marginalized backgrounds. The colleges efforts to support orphaned students and those with financial difficulties demonstrate its dedication to social responsibility and the empowerment of students through education. The comprehensive financial aid programme is a vital resource for students and plays a crucial role in the institution's mission to provide quality education without financial barriers.

## ADMISSION POLICIES

WMO College is deeply committed to promoting inclusivity and providing equal opportunities for all students, regardless of their background. The college has established policies that ensure the admission of SC/ST, minorities, and orphaned/destitute students, providing them with the necessary support to pursue their education without barriers.

1. Reservation for SC/ST Students: In line with government regulations, WMO College reserves a certain percentage of seats for students from Scheduled Castes (SC) and Scheduled Tribes (ST) categories. This ensures that students from these communities have fair access to higher education, promoting social equity and empowerment.

2. Minority Students: The college has special provisions to accommodate minority students, offering them support in terms of scholarships, financial aid, and a conducive environment for academic growth. The college aims to uplift minority communities by ensuring they are provided with equal opportunities for education.

3. Support for Orphans and Destitute Students: As part of its social responsibility, WMO College offers special consideration for orphaned and destitute students. These students are provided with financial aid, fee concessions, and, in some cases, hostel facilities, enabling them to pursue their education without the burden of financial constraints.

These inclusive policies at WMO College reflect the institution's strong commitment to creating a diverse and equitable academic environment. The college's efforts to ensure access to education for



**UNIVERSITY OF CALICUT**  
**ADMITTED STATISTICS - UG : 2023 - 24**  
**W.M.O.ARTS & SCIENCE COLLEGE, MUTTIL**

| No | Course                               | OPEN | SC | ST | ETB | MU | LC | OBX | OBH | EWS | SP | PWD | LD | SSQ | ADQ | SPL | COM | MGT | TOTAL |    |
|----|--------------------------------------|------|----|----|-----|----|----|-----|-----|-----|----|-----|----|-----|-----|-----|-----|-----|-------|----|
| 1  | BACHELOR OF COMPUTER APPLICATION     | 20   | 6  | 1  | 0   | 0  | 0  | 0   | 0   | 0   | 1  | 0   | 0  | 1   | 0   | 1   | 5   | 10  | 45    |    |
| 2  | BA JOURNALISM AND MASS COMMUNICATION | 11   | 2  | 1  | 0   | 0  | 0  | 0   | 2   | 0   | 2  | 0   | 0  | 0   | 0   | 0   | 0   | 0   | 25    | 43 |
| 3  | BA ENGLISH LANGUAGE AND LITERATURE   | 20   | 2  | 1  | 2   | 2  | 0  | 0   | 2   | 0   | 2  | 0   | 0  | 0   | 0   | 0   | 0   | 0   | 29    | 60 |
| 4  | BA ECONOMICS                         | 20   | 2  | 0  | 0   | 2  | 0  | 0   | 0   | 0   | 2  | 2   | 0  | 0   | 0   | 0   | 0   | 0   | 28    | 56 |
| 5  | BA ARABIC LANGUAGE AND LITERATURE    | 24   | 10 | 1  | 0   | 0  | 0  | 0   | 0   | 0   | 2  | 1   | 0  | 1   | 0   | 0   | 6   | 12  | 57    |    |
| 6  | B.Sc PHYSICS                         | 17   | 1  | 2  | 0   | 0  | 0  | 0   | 0   | 0   | 0  | 0   | 0  | 0   | 0   | 0   | 7   | 8   | 35    |    |
| 7  | B.Sc MATHEMATICS                     | 20   | 0  | 1  | 0   | 0  | 0  | 0   | 0   | 0   | 0  | 0   | 0  | 0   | 0   | 0   | 7   | 9   | 37    |    |
| 8  | B.Sc ELECTRONICS                     | 15   | 0  | 0  | 0   | 0  | 0  | 0   | 0   | 0   | 1  | 0   | 0  | 0   | 0   | 0   | 6   | 8   | 30    |    |
| 9  | B.Sc CHEMISTRY                       | 8    | 0  | 0  | 0   | 1  | 0  | 0   | 1   | 0   | 0  | 0   | 0  | 0   | 0   | 0   | 0   | 0   | 12    | 22 |
| 10 | B.Com COMPUTER APPLICATION           | 20   | 2  | 1  | 3   | 2  | 1  | 0   | 2   | 0   | 2  | 3   | 1  | 1   | 0   | 0   | 0   | 0   | 32    | 70 |
| 11 | B.Com CO-OPERATION                   | 25   | 8  | 3  | 0   | 0  | 0  | 0   | 0   | 0   | 2  | 3   | 0  | 1   | 0   | 1   | 13  | 13  | 69    |    |

**Total : 524**

*OPEN (General), SC (Scheduled Caste), ST (Scheduled Tribes), ETB (Ezhava/Thiyya/Bilava), MU (Muslim), LC (Latic Catholics other than Anglo-Indians), OBH (Other Backward Hindu), OBX (Other Backward Christians), EWS (Economically Weaker Section), SP (Sports), PWD (Persons with Disabilities), LD (Lakshadweep), SSQ (Special Sports Quota), ADQ (Additional Sports Quota), SPL (Special Seat), COM (Community), MGMT (Management)*

marginalized groups contribute significantly to social justice and the overall development of all students, regardless of their socio-economic status.

## MENTORING REPORTS SMPLE

**Academic Year: 2023-24**

**Institution: WMO Arts and Science College, Muttil**

### 1. Introduction

The mentoring program at WMO Arts and Science College, Muttil, was implemented during the academic year 2023-24 to provide personalized guidance and support to students. As the in-charge of the program, the Department of Social Work took the initiative to coordinate and ensure its effectiveness across all departments.

### 2. Objectives of the Mentoring Program

- To provide academic, personal, and career guidance to students.
- To enhance students' overall well-being and academic performance.
- To create a supportive learning environment through regular mentor-mentee interactions.
- To identify and address the challenges faced by students.

### 3. Implementation Strategy

The program was systematically implemented with the following key steps:

1. **Guidelines & Instructions:**
  - Departments were given clear guidelines to implement the mentoring program.
  - Regular instructions and follow-ups were provided to ensure consistency.
2. **Orientation & Capacity Building:**
  - An orientation session was conducted for mentors to familiarize them with the mentoring process.
  - Training was given on effective mentoring strategies, student engagement, and documentation.
3. **Mentoring Assessment & Documentation:**
  - Standardized mentoring assessment sheets and student assessment forms were provided to all mentors.
  - Mentors were required to fill out the assessment sheets after each meeting.
  - Regular submission and review of these reports ensured accountability and effectiveness.
4. **Follow-up & Monitoring:**
  - Periodic meetings with department coordinators were held to assess the program's progress.
  - Challenges faced by mentors and mentees were addressed promptly.

### Recommendations for Future Implementation

- Conduct periodic refresher training for mentors to enhance their mentoring skills.
- Strengthen the documentation process by introducing an online reporting system.
- Organize mentor-mentee bonding activities to foster better relationships.

- Establish a grievance redressal system for mentees to provide feedback on mentoring effectiveness.

## Conclusion

The mentoring program at WMO Arts and Science College, Muttill, for the academic year 2023-24 was successfully implemented with active participation from all departments. The structured approach, combined with continuous monitoring and support, has contributed to student development and well-being. Moving forward, further enhancements will be made to ensure a more impactful mentoring experience.

## MENTOR MENTEE LIST

### BATCH – 2023-2025

| SL.NO: | STUDENT NAME        | MENTOR NAME     |
|--------|---------------------|-----------------|
| 1      | Ance Mariya Paul    | ABDUL NIZAR M M |
| 2      | Naha Siya           |                 |
| 3      | Vismaya P B         |                 |
| 4      | Fidha Farha Khalid  |                 |
| 5      | Shifana Sharin K    |                 |
| 6      | Anoosha Sherin      |                 |
| 7      | Hemanth             |                 |
| 8      | Rasmina             |                 |
| 9      | Kamal K Kannan      | RIJA RAPPAI     |
| 10     | Athira C            |                 |
| 11     | Shaniba K S         |                 |
| 12     | Hima                |                 |
| 13     | Sumayya Noushad     |                 |
| 14     | Shufaira A K        |                 |
| 15     | Sulfath p           |                 |
| 16     | Vahda K             |                 |
| 17     | Sanand A S          | MAHARUNNISA V K |
| 18     | Shana Sithara K     |                 |
| 19     | Anshiya C E         |                 |
| 20     | Nabeela M           |                 |
| 21     | Arshida T A         |                 |
| 22     | Fathima Rimsana P A |                 |
| 23     | Fathimath Shajiya   |                 |
| 24     | Manjusha T A        |                 |
| 25     | Rizwan Muhammed     |                 |
| 26     | K S Muneera         |                 |
| 27     | Akhila P S          |                 |
| 28     | Lubina Parveen      |                 |
| 29     | Hiba Nasrin K P     |                 |
| 30     | Muhammed Sabeel P A |                 |

## Details of Workshops and seminar

| Year    | Name of the workshop/<br>seminar   | Number of Participants | Date From – To                 |
|---------|--|------------------------|--------------------------------|
| 2023-24 | Students Seminar(Seminar)  | UG&PG Students         | 09-11-2023                     |
| 2023-24 | Embracing AI (Workshop)  | UG&PG Students         | 26-03-2024                     |
| 2023-24 | Workshop on counseling<br>technique  | 30                     | 06-07-2024                     |
| 2023-24 | Brahmagiri Trekking - WALK<br>WITH A PHOTOGRAPHER                                  | 28                     | 26/01/2024 to<br>27/01/2024    |
| 2023-24 | One day Workshop on IELTS<br>Collaboration with ShEEN fly                          | 64                     | 16-01-2024                     |
| 2023-24 | Seminar on Semiconductor<br>Laser (for MSc. Electronics<br>and Physics Students)   | 24                     | 06-02-2024                     |
| 2023-24 | Stock Market Trading: A<br>Practical Approach"                                     | 62                     | 19-09- 2023                    |
| 2023-24 | office automation techniques<br>and practices                                      |                        | 20th and 21st<br>October 2023. |
| 2023-24 | One Day Workshop on PCB<br>Designing and fabrication                               | 38                     | 21-06-2023                     |
| 2023-24 | Seminar on Semiconductor<br>Laser (for MSc. Electronics<br>and Physics Students)   | 24                     | 06-02-2024                     |
| 2023-24 | WORK READINESS<br>PROGRAMME  | 60                     | 20-07-2023                     |
| 2023-24 | One day workshop on<br>research design ,academic<br>writing and publication ethics | 60                     | 22-02-2024                     |
| 2023-24 | Placement Orientation  | 18                     | 07-06-2023                     |
| 2023-24 | Employability skill training   | 26                     | 03-08-2023                     |
| 2023-24 | Certificate course<br>inauguration   | 45                     | 13-09-2023                     |
| 2023-24 | Workshop on Personnel Care<br>products   | 38                     | 06-12-2023                     |
| 2023-24 | World wetland day<br>celebration   | 27                     | 02-02-2024                     |
| 2023-24 | World water day, forestry day<br>and meteorological day<br>celebration             | 25                     | 20-03-2024                     |
| 2023-24 | Full stack development<br>Workshop 2   | 70                     | 09-01-2024                     |

|         |  |     |               |
|---------|--|-----|---------------|
| 2023-24 | Full stack development Workshop 1          | 36  | 14-08-2023    |
| 2023-24 | Cyber Security and ethical hacking seminar | 52  | 17-01-2024    |
| 2023-24 | Language Seminar                           | 100 | 13,14-10-2023 |
| 2023-24 | Employability Skill training               | 100 | 22-08-2023    |
| 2023-24 | E-training                                 | 30  | 18-09-2023    |
| 2023-24 | E-training                                 | 55  | 20-09-2023    |
| 2023-24 | E-training                                 | 55  | 10-10-2023    |
| 2023-24 | World Arabic Day Celebration               | 150 | 18-12-2023    |
| 2023-24 | Department Student Seminar                 | 35  | 28-03-2024    |

## Details of Certificate courses

During the academic year 2023-24, The college offered 28 certificate/add-on courses, each with a duration of more than 30 Hours. One thousand three hundred and twenty students have registered for these courses, and **1320** of them successfully completed the courses.

| Sl No | Name of Add on /Certificate programs offered                       | Course Code (if any) | Year of offering | No. of times offered during the year | Duration of course | Number of students enrolled in the year | Number of Students completing the course in the year |
|-------|--|----------------------|------------------|--------------------------------------|--------------------|---|--|
| 1     | Type Setting and Designing   | WMM AS01             | 2023             | 1                                    | 30 Hrs             | 76                                      | 76   |
| 2     | Media Production Techniques (Program Coverage)                     | WMM AS02             | 2023             | 1                                    | 30 Hrs             | 43                                      | 43   |
| 3     | EXPERT IN EXCEL  | WMCA 01              | 2023             | 1                                    | 30 Hrs             | 46                                      | 46   |
| 4     | Tally Guru   | WMCA 02              | 2023             | 1                                    | 30 Hrs             | 14                                      | 14   |
| 5     | Recreational Mathematics   | WMM AT01             | 2023             | 1                                    | 30 Hrs             | 78                                      | 78   |
| 6     | Introduction to office automation tools                            | WMCS 01              | 2023             | 1                                    | 30 Hrs             | 52                                      | 52   |
| 7     | Hardware Configuration and Operating system setups                 | WMCS 02              | 2023             | 1                                    | 30 Hrs             | 41                                      | 41   |
| 8     | INTRODUCTION TO PHARMACEUTICAL CHEMISTRY AND EVERYDAY APPLICATIONS | WMCH 01              | 2023             | 1                                    | 30 Hrs             | 21                                      | 21   |
| 9     | ENVIRONMENTAL CHEMISTRY  | WMCH 02              | 2023             | 1                                    | 30 Hrs             | 22                                      | 22   |
| 10    | International Business   | WMCO O01             | 2023             | 1                                    | 30 Hrs             | 61                                      | 61   |
| 11    | GREEN HUMAN REOSURCE MANAGEMENT                                    | WMCO O02             | 2023             | 1                                    | 30 Hrs             | 72                                      | 72   |
| 12    | Statistical Data Processing and Analysis Using Software            | WMEC 01              | 2023             | 1                                    | 30 Hrs             | 54                                      | 54   |
| 13    | ECONOMICS IN EVERY DAY LIFE  | WMEC 02              | 2023             | 1                                    | 30 Hrs             | 46                                      | 46   |
| 14    | Saral Hindi  | WMHI 01              | 2023             | 1                                    | 30 Hrs             | 84                                      | 84   |
| 15    | Translation Study in Malayalam                                     | WMM AL01             | 2023             | 1                                    | 30 Hrs             | 100                                     | 100  |
| 16    | Communicative English  | WMEG 01              | 2023             | 1                                    | 30 Hrs             | 108                                     | 108  |

|    |  |              |      |   |           |       |      |
|----|--|--------------|------|---|-----------|-------|------|
| 17 | Creative Writing   | WMEG<br>02   | 2023 | 1 | 30<br>Hrs | 115   | 115  |
| 18 | UV-VISIBLE Spectrum: From<br>Data Plotting to Insights with<br>'ORIGIN | WMPH<br>01   | 2023 | 1 | 30<br>Hrs | 61    | 61   |
| 19 | Data Analysis Using R<br>Programming                                   | WMST<br>01   | 2023 | 1 | 30<br>Hrs | 1     | 1    |
| 20 | Introduction to LaTeX for<br>research and writing                      | WMST<br>02   | 2023 | 1 | 30<br>Hrs | 5     | 5    |
| 21 | Python Programming   | WMST<br>03   | 2023 | 1 | 30<br>Hrs | 5     | 5    |
| 22 | Essential Skills in Arabic   | WMAR<br>01   | 2023 | 1 | 30<br>Hrs | 65    | 65   |
| 23 | Basics of Arabic Translation   | WMAR<br>02   | 2023 | 1 | 30<br>Hrs | 55    | 55   |
| 24 | Data Network Techniques  | WMAE<br>CL01 | 2023 | 1 | 30<br>Hrs | 22    | 22   |
| 25 | PCB Design and Fabrication   | WMAE<br>CL02 | 2023 | 1 | 30<br>Hrs | 21    | 21   |
| 26 | Mobile Phone Servicing   | WMAE<br>CL03 | 2023 | 1 | 30<br>Hrs | 24    | 24   |
| 27 | Research Methodology   | WMAS<br>W01  | 2023 | 1 | 30<br>Hrs | 20    | 20   |
| 28 | Disaster Management  | WMAS<br>W02  | 2023 | 1 | 30<br>Hrs | 8     | 8    |
|    |  |              |      |   |           | Total | 1320 |

## Infrastructure

WMO College is equipped with state-of-the-art facilities that contribute significantly to the skill development and research enhancement of its students. The college prides itself on maintaining well-equipped labs, modern libraries, and advanced seminar halls, all designed to foster academic excellence and professional growth. WMO College's focus on maintaining high-quality labs, libraries, and seminar halls demonstrates its commitment to providing a well-rounded educational experience that enhances both academic and research skills. These facilities are integral to the college's mission of fostering student success in a dynamic academic environment.

| <b>Room number or Name of classrooms/Seminar Hall with LCD / wifi/LAN facilities with room numbers</b> | <b>Type of ICT facility</b>       |
|--|-----------------------------------|
| I BSc Physics  | WiFi, LCD Projector, LAN Facility |
| II BSc Physics   | WiFi, LCD Projector               |
| III BSc Physics  | WiFi, LCD Projector               |
| I MSc Physics  | WiFi                              |
| II MSc Physics   | WiFi                              |
| I BSc Electronics  | WiFi                              |
| II BSc Electronics   | WiFi, LCD Projector               |
| III BSc Electronics  | WiFi, LCD Projector               |
| I MSc Electronics  | WiFi, LCD Projector               |
| I BSc Mathematics  | WiFi                              |
| II BSc Mathematics   | WiFi                              |
| III BSc Mathematics  | WiFi, LCD Projector               |
| I MSc Mathematics  | WiFi                              |
| II MSc Mathematics   | WiFi                              |
| I MSc Statistics   | WiFi                              |
| II MSc Statistics  | WiFi, LCD Projector               |
| I BCA  | WiFi                              |
| II BCA   | WiFi, LCD Projector               |
| III BCA  | WiFi                              |
| I BA English   | WiFi                              |
| II BA English  | WiFi                              |
| III BA English   | WiFi, LCD Projector               |
| I MA English   | WiFi                              |
| II MA English  | WiFi                              |
| I BA Arabic  | WiFi                              |
| II BA Arabic   | WiFi                              |
| III BA Arabic  | WiFi, LCD Projector               |
| I MA Arabic  | WiFi                              |
| II MA Arabic   | WiFi                              |

|                          |                     |
|--------------------------|---------------------|
| I BCOM COOPERATION       | WiFi                |
| II BCOM COOPERATION      | WiFi                |
| III BCOM COOPERATION     | WiFi, LCD Projector |
| I MCOM                   | WiFi                |
| II MCOM                  | WiFi                |
| I BCOM CA                | WiFi                |
| II BCOM CA               | WiFi                |
| III BCOM CA              | WiFi                |
| I BA ECONOMICS           | WiFi                |
| II BA ECONOMICS          | WiFi                |
| III BA ECONOMICS         | WiFi                |
| I BA MASSCOMMUNICATION   | WiFi                |
| II BA MASSCOMMUNICATION  | WiFi                |
| III BA MASSCOMMUNICATION | WiFi                |
| I MSW                    | WiFi, LCD Projector |
| II MSW                   | WiFi                |
| I BSc CHEMISTRY          | WiFi                |
| II BSc CHEMISTRY         | WiFi                |
| III BSc CHEMISTRY        | WiFi                |
| BSc Physics LAB          | WiFi                |
| MSc Physics LAB          | WiFi                |
| BSc Electronics LAB      | WiFi, LCD Projector |
| MSc Electronics LAB      | WiFi                |
| Computer Science LAB     | WiFi, LCD Projector |
| Conference Hall          | WiFi, LCD Projector |
| Seminar Hall I           | WiFi, Smart TV      |
| Seminar Hall II          | WiFi, LCD Projector |
| Seminar Hall III         | WiFi, LCD Projector |
| Seminar Hall IV          | WiFi, LAN Facility  |
| Auditorium               | WiFi, LAN Facility  |

# INTERNAL QUALITY ASSURANCE CELL (IQAC)

The Internal Quality Assurance Cell (IQAC) at WMO College plays a pivotal role in maintaining and enhancing the quality of education and academic processes. Established with the aim of promoting a culture of continuous improvement, the IQAC is dedicated to ensuring that the college maintains high standards of teaching, learning, and overall institutional development. The cell works proactively to evaluate and improve various academic and administrative processes to meet the evolving needs of students and stakeholders.

Proceedings of the IQAC meeting.

Date: 06/06/23

Time: 3pm.

Agenda:

1. minutes of the previous meeting.
2. SSR Submission.
3. Semester plans / Action plans of departments.
4. Certificate of Bridg Courses.
5. Audit Course examinations.

Participants.

1. T-P. Muhammad Fareed
2. DR. NOBARI THOMAS PALLATH
3. Abdul Rasheed
3. Beyal Summa.c.c
4. P. Subair.
5. Suma.N
6. Dr. Najimudeen P.
7. Dr. Viji Paul
8. Siby Joseph
9. Reseer. Prarnal
10. Shambudheen K
11. Noufal Muneer
12. Dr. Mohamed Sabeeg
13. Dr. Bigu K h

P.T.O

## Decisions / Discussions

### 1. Action taken report:

- (a) ~~Duty~~ Duties <sup>were</sup> allocated to faculty members in the all staff meeting held on 01/06/2023.
- (b) Dr. Najmaheen is deputed to consolidate the duty list of teachers.

2.

- The meeting decided to request for an extension of SSR submission by 20 days, due to adverse weather conditions and centralised valuation camps.

- 3. Received the semester plans of all departments.

- 4. Requested all departments to start Certificate Courses and requested them to submit the syllabus to TARE.

- 5. meeting decided to conduct Audit Course examinations through WMO-E space, the moodle based LMS. Dr. Sirajudheen is given charge of the same.

## ALUMNI TESTIMONIALS

Being a B.Com student at WMO College was an amazing experience. The Commerce Department provides great academic support, practical exposure, and a really friendly environment. The faculty members were always there to guide and encourage us, both academically and professionally. I'm proud to be a part of this institution!

*(Angel Maria Santo, B. Com, 2023-2024)*

WMO College gave me a strong foundation for my career. The supportive faculty, great facilities, and focus on skill development really helped me grow, both academically and professionally.

*(Arathi Anil, 2024 Graduate)*

"WMO College played a big role in shaping my academic journey. The focus on practical learning, skill development, and student well-being really made a difference. I'm grateful for everything I learned here—it has helped me a lot in my career."

*(Saradha, 2024 Graduate)*

"I had an incredible time at WMO College while completing my graduation in 2023-24. The experience was truly life-changing, giving me a strong foundation for both my academic and professional journey. The faculty were super supportive and always encouraged us to think critically and stay curious. The curriculum was well-balanced, mixing theory with real-world applications. Beyond academics, the college offered so many opportunities—extracurricular activities, leadership roles, and community service—that helped me grow in every way. I'm really thankful for my time at WMO!"

*(Ayyoob, 2024 Graduate)*

## PLACEMENT AND PROGRESSION

WMO College is committed to the holistic development of its students across various disciplines, ensuring they receive quality education and opportunities for growth. The college offers a wide range of courses including Commerce Economics, Social Work, English, Arabic, Chemistr, Physics, Mathematics Electronics, and more. Through a well-structured and disciplined academic environment, students are guided to achieve academic excellence and personal development.

| <b>STUDENTS PLACEMENT<br/>CONSOLIDATED 2023-2024</b> |                            |                                     |                               |                            |  |
|--|----------------------------|-------------------------------------|-------------------------------|----------------------------|--|
| <b>BCA</b>   |                            |                                     |                               |                            |  |
| <b>Sl.No</b>   | <b>Name of the student</b> | <b>Job</b>                          | <b>Public/ Private sector</b> | <b>average salary/year</b> | <b>Date of placement(If available)</b> |
| 1  | Sreesanjay S               | junior software engineer, Brototype | private                       | 19500                      |  |
| 2  | Arifa T P                  | Digit marketing solution            | private                       | 13000                      |  |
| 3  | Shahanas M                 | academic Counselor                  | private                       | 15000                      |  |
| 4  | Fasna mandokara            | Business development executive      | private                       | 15000                      |  |
| 5  | Salman Faris               | Santhi /hospital IT Trainee         | private                       | 17000                      |  |
| <b>CHEMISTRY</b>                                     |                            |                                     |                               |                            |  |
| <b>Sl.No</b>   | <b>Name of the student</b> | <b>Job</b>                          | <b>Public/ Private sector</b> | <b>average salary/year</b> | <b>Date of placement(If available)</b> |
| 1  | Shamal Salim               | Office attendant                    | Public                        | 27000                      | 12.10.2023                             |
| 2  | Shijina P J                | Medical lab technician              | Private                       | 10000                      |  |
| <b>ECONOMICS</b>                                     |                            |                                     |                               |                            |  |
| <b>Sl.No</b>   | <b>Name of the student</b> | <b>Job</b>                          | <b>Public/ Private sector</b> | <b>average salary/year</b> | <b>Date of placement(If available)</b> |
| 1  | ASIF SAHEER                | SALES EXECUTIVE                     | PRIVATE                       | 22000                      |  |
| 2  | SHANOOP                    | CABIN CREW                          | PRIVATE                       | 45000                      |  |
| 3  | RASHID                     | SALES EXECUTIVE                     | PRIVATE                       | 20000                      |  |
| <b>ENGLISH</b>                                       |                            |                                     |                               |                            |  |

| <u>Sl.No</u> | Name of the student | Job      | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|----------|------------------------|---------------------|---------------------------------|
| 1            | Sravana             | Teaching | Private sector         | 12000               | 1/6/2024                        |
| 2            | Shahanas            | Teaching | Private sector         | 15000               |                                 |
| 3            | Shana               | Teaching | Private sector         | 15000               |                                 |
| 4            | Akhil Roshan        | Aviation | Private sector         | 20000               |                                 |
| 5            | Muhammed Fayiz      | Teaching | Private sector         | 38000               | 26/6/2024                       |
| 6            | Hafsa               | Teaching | Private sector         | 70000               |                                 |

## MASS COMMUNICATION

| <u>Sl.No</u> | Name of the student | Job                           | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|-------------------------------|------------------------|---------------------|---------------------------------|
| 1            | Muhammed Fasal      | Digital Marketing Manager     | Private sector         |                     |                                 |
| 2            | Aravind PM          |                               | Private sector         |                     |                                 |
| 3            | Vyshnav             | Digital Marketing Coordinator | Private sector         |                     |                                 |
| 4            | Thasleem            | Bureau Cheif,Wayanad          | Private sector         |                     |                                 |
| 5            | Sreelekha Prasad    | News Editor                   | Private sector         |                     |                                 |
| 6            | Aryananda           | News Editor                   | Private sector         |                     |                                 |
|              |                     |                               |                        |                     |                                 |
|              |                     |                               |                        |                     |                                 |

## MATHS

| <u>Sl.No</u> | Name of the student | Job                           | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|-------------------------------|------------------------|---------------------|---------------------------------|
| 1            | Arathi Anil         | Scholar Trainee WILP of WIPRO | Private                |                     |                                 |
| 2            | Vivek               | Federal Bank                  | Private                |                     |                                 |
| 3            | Midhula Manoj       | ABPM Department of Posts      | Public                 |                     |                                 |
| 4            | Athira              | Staff Aradhana PU College     | Private                |                     |                                 |
|              |                     |                               |                        |                     |                                 |
|              |                     |                               |                        |                     |                                 |

## SOCIAL WORK (MSW)

| <u>Sl.No</u> | Name of the student    | Job                  | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|------------------------|----------------------|------------------------|---------------------|---------------------------------|
| 1            | MURSIL P P             | Project Coordinator  | Public                 | 15000               |                                 |
| 2            | Akhila Martin          | Clinical coordinator | Private                | 15000               |                                 |
| 3            | Haneena p              | Social Worker        | Private                | 15000               |                                 |
| 4            | Himavarsha karthikeyan | District Coordinator | Private                | 25000               |                                 |

|    |                   |                                       |         |       |         |
|----|-------------------|---------------------------------------|---------|-------|---------|
| 5  | Farhana P         | Community Women Facilitator           | Public  | 15000 |         |
| 6  | Athira K A        | Executive trainer                     | Private | 15000 |         |
| 7  | Mohammed Salah Km | Assistant Professor                   | Private | 15000 |         |
| 8  | Kavya Ramesan C K | Youth Mentor                          | Private | 15000 |         |
| 9  | Ramsy Shajahan    | Psychiatric social worker & counselor | Private | 18000 |         |
| 10 | Nazla nizar       | Child Welfare Officer                 | Private | 15000 |         |
| 11 | Sainabi tk        | Field worker cum case worker          | Public  | 16000 | 5/10/24 |
| 12 | Asmitha kk        | Child welfare officer                 | Private | 15000 |         |
| 13 | Sarath dev        | Social worker                         | Private | 15000 |         |
| 14 | Hifa Shoukath     | Counsellor                            | public  | 15000 |         |
|    |                   |                                       |         |       |         |
|    |                   |                                       |         |       |         |
|    |                   |                                       |         |       |         |
|    |                   |                                       |         |       |         |
|    |                   |                                       |         |       |         |

## PHYSICS

| <u>Sl.No</u> | Name of the student | Job                        | Public/ Private sector                            | average salary/year | Date of placement(If available) |
|--------------|---------------------|----------------------------|---|---------------------|---------------------------------|
| 1            | Amrutha Rajan       | Junior Academic Researcher | Private Talrop                                    | 240000              |                                 |
| 2            | Sreelakshmi vp      | Junior Academic Researcher | Private Talrop                                    | 240000              |                                 |
| 3            | Fidha Sharin        | Assistant Professor        | Private NAM College Kallikandy, Kannur university |                     |                                 |
|              |                     |                            |   |                     |                                 |
|              |                     |                            |   |                     |                                 |

## STATISTICS

| <u>Sl.No</u> | Name of the student | Job                   | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|-----------------------|------------------------|---------------------|---------------------------------|
| 1            | Asiya               | Data analyst          | private                | 12500               | 3rd march 2024                  |
| 2            | Haneena             | CUET Trainer          | private                | 18000               | 10th December 2023              |
| 3            | Shamsu              | Graphic designer      | private                | 12000               | 6th January 2024                |
| 4            | Jahana              | High school assistant | private                | 16000               | 2nd September 2023              |
| 5            | Sheza               | Assistant professor   | private                | 15000               | 4th june 2023                   |
|              |                     |                       |                        |                     |                                 |
|              |                     |                       |                        |                     |                                 |

# COMMERCE

| <u>Sl.No</u> | Name of the student | Job                                | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|------------------------------------|------------------------|---------------------|---------------------------------|
| 1            | Layasoorya pb       | MIS executive                      | Private                | 15,000              | 8/16/2024                       |
| 2            | Fathima Harshana    | Audit Assistant                    | Private                | 15000               | 8/13/2024                       |
| 3            | Fathima Harshana p  | Audit Assistant                    | Private                | 15000               | 8/13/2024                       |
| 4            | Diviya T V          | Assistant professor                | Private                | 18,000              | 11/21/2024                      |
| 5            | Shahana k           | HR Executive                       | Private                | 15,000              | 8/5/2024                        |
| 6            | Gopika C S          | BPO full time                      | Private                | 13410               | 8/2/2024                        |
| 7            | Asmina BH           | Training in Tax consulting company | Private                | 12000               | 11/25/2024                      |

# ARABIC

| <u>Sl.No</u> | Name of the student | Job                  | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|----------------------|------------------------|---------------------|---------------------------------|
| <u>1</u>     | NAJEEBA T           | JLT(Arabic)Part Time | Public sector          | 15000               | 7/2/2024                        |
| <u>2</u>     | SAKKIYA KK          | Assistant Professor  | Puplic sector          | 21000               | 10/19/2024                      |
| <u>3</u>     | MUHSINA P           | FTJLTeacher Arabic   | Public sector          | 19000               | 11/21/2024                      |
| <u>4</u>     | SANA RUSHDA         | School Teacher       | Private sector         | 9000                | 11/21/2024                      |
| <u>5</u>     | AYOOB P             | HR Executive         | Private sector         | 20000               | 7/19/2024                       |
| <u>6</u>     | Sherin Shahana      | ftJLTeacher Arabic   | Public sector          | 19000               |                                 |
|              |                     |                      |                        |                     |                                 |
|              |                     |                      |                        |                     |                                 |
|              |                     |                      |                        |                     |                                 |
|              |                     |                      |                        |                     |                                 |

# ELECTRONICS

| <u>Sl.No</u> | Name of the student | Job  | Public/ Private sector | average salary/year | Date of placement(If available) |
|--------------|---------------------|--|------------------------|---------------------|---------------------------------|
| 1            | Shahina T T         | Project Engineer, IPCS Global                            | Private                |                     |                                 |
| 2            | Fareedha            | Project Engineer, under SMDP C2S Project, NIELIT Calicut | Private                |                     |                                 |
| 3            | Muflih              | DEO, State Bank of India                                 | Private                |                     |                                 |
| 4            | Anusha Achuthan     | BDO, Ajinorah School of Advanced Studies Pvt Ltd         | Private                |                     |                                 |
| 5            | Ananthu C R         | Customer Support Engineer, Puthur Infotech pvt ltd.      | Private                |                     |                                 |

|    |                   |   |         |  |  |
|----|-------------------|---|---------|--|--|
| 6  | Dilvahid          | Lab Assistant, WMO Imam Gazzali Arts & Science College                        | Private |  |  |
| 7  | Nimitha Prakashan | Electronics Engineer, Embedded Systems and Firm ware, Onlilo Technologies LLP | Private |  |  |
| 8  | Fathima Minha     | Operation Executive / Social Media manager, Klaut Advertising Dubai           | Private |  |  |
| 9  | Anjala Thehsin    | Zozy Tech IT solution, IT Support, Abudhabi, Khalidiya                        | Private |  |  |
| 10 | Shuhaib T U       | Frontend Developer, Ecobillz private limited.                                 | Private |  |  |
| 11 | Muhammed Amjath K | Full Stack Developer, LevelX  | Private |  |  |
| 12 | Adarsh N          | Network Engineer, Kyndryl Holdings, Lnc                                       | Private |  |  |

## SOCIAL RESPONSIBILITY PROGRAMMS

WMO College is dedicated to fostering social responsibility among its students through various community outreach and societal impact initiatives conducted by different departments. Each department actively participates in projects that benefit the local community and beyond, promoting social awareness and engagement.

The Social Work department leads several programs focused on community welfare, including awareness campaigns, healthcare drives, and support for marginalized groups. The Commerce department conducts financial literacy workshops, empowering local communities with essential knowledge on budgeting, savings, and entrepreneurship.

The Economics department organizes seminars on sustainable development and economic empowerment, addressing issues like poverty alleviation. The English department regularly hosts literacy programs, while the Arabic department engages in cultural exchange activities.

In addition, the Science departments (Physics, Chemistry, and Mathematics) run educational outreach programs, promoting scientific awareness and innovation. These initiatives not only enhance students' practical learning but also make a significant societal impact.

| SL. NO | Name of the Activity                 | Department            | No. Students Participated |
|--------|--------------------------------------|-----------------------|---------------------------|
| 1      | SPARSHAM                             | Economics             | 150                       |
| 2      | GIFTED CHILDREN                      | Physics & Mathematics | 22                        |
| 3      | VISIT TO WMO SPECIAL SCHOOL          | Arabic                | 30                        |
| 4      | MY HOME VISIT                        | Commerce C A          | 55                        |
| 5      | GANDHI SADANAM VISIT                 | Commerce C A          | 40                        |
| 6      | S.A.L.P SCHOOL VISIT                 | English               | 25                        |
| 7      | READ TO REDEEM                       | English               | 35                        |
| 8      | A DAY WITH THE ELDERS                | English               | 50                        |
| 9      | INTERNATIONAL DAY AGAINST DRUG ABUSE | Social Work           | 15                        |
| 10     | RECALL                               | Social Work           | 30                        |
| 11     | KOODE                                | Social Work           | 30                        |

| SL. NO | Name of the Activity                    | Department              | No. Students Participated |
|--------|---|-------------------------|---------------------------|
| 12     | USHASS                                  | Social Work             | 14                        |
| 13     | TOGETHER WE CAN                         | Social Work             | 40                        |
| 14     | A SPACE TO TOUCH LIVES;<br>HOME OF LOVE | Commerce<br>Cooperation | 63                        |
| 15     | LOVE SHORE VISIT                        | Commerce<br>Cooperation | 30                        |
| 16     | CATCH THEM YOUNG                        | Physical Education      | 25                        |
| 17     | YUVA CUP FOOTBALL<br>TOURNAMENT         | Physical<br>Education   | 12                        |
| 18     | REPUBLIC DAY CHESS<br>CHAMPIONSHIP      | Physical<br>Education   | 68                        |
| 19     | THANAL                                  | Statistics              | 6                         |

## ANNUAL REPORTS

|                           |   |   |
|---------------------------|---|---|
| <b>BCA</b>                | - | <a href="#"><u>ANNUAL REPORT 2023-2024.pdf</u></a>                      |
| <b>B. Com CA</b>          | - | <a href="#"><u>Microsoft Word - Activity Report 2023-24</u></a>         |
| <b>Economics</b>          | - | <a href="#"><u>ANNUAL REPORT 2023-241.pdf</u></a>                       |
| <b>MSW</b>                | - | <a href="#"><u>Annual Report AY MSW 2023-24.pdf</u></a>                 |
| <b>Arabic</b>             | - | <a href="#"><u>Annual Report 2023-2024.pdf</u></a>                      |
| <b>Mathematics</b>        | - | <a href="#"><u>wmocollege.ac.in/uploads/Math_report_2023-24.pdf</u></a> |
| <b>Chemistry</b>          | - | <a href="#"><u>ANNUAL REPORT 2023-2024 FINAL.pdf</u></a>                |
| <b>English</b>            | - | <a href="#"><u>Annual_Report_2023-24.pdf</u></a>                        |
| <b>Mass Communication</b> | - | <a href="#"><u>ANNUAL REPORT 2023-24.pdf</u></a>                        |
| <b>Statistics</b>         | - | <a href="#"><u>STATISTICS annual_report_2023-24.pdf</u></a>             |
| <b>Physics</b>            |   |   |
| <b>Electronics</b>        |   |   |

## BEST PRACTICES

### Title 1: VIDYALANKAR - STRIVING FOR SCHOLASTIC EXCELLENCE

#### The Practice:

Every year, the college organizes more than 100 programmes, such as seminars, workshops, invited talks etc., in frontier areas to expose the students to new heights of information and knowledge. The programmes like Student seminars, Mathematical problem contests, department-level 0monthly meetings, debates, and project works help them to be critical thinkers. Students have every opportunity to show up and enhance their talents through various creative activities, such as Exhibitions, Skill development programmes, short filmmaking and the publication of magazines. All departments and the college union publish magazines every year. The departments also provide various certificates/add-on courses to the students. Meanwhile, they gain valuable lessons through various social activities and services, with the prime objective of academic excellence. The Arabic Department is publishing a research journal called Raihan. The college provides opportunities for the students to participate in Young Innovators Programme (YIP) by presenting ideas. Kerala Government has sanctioned an Innovation and Entrepreneurship Development Centre (IEDC) at the college under the Kerala start-up mission. The college has three incubation centres. The college has been granted the UGC-funded STRIDE Project (Component-1) titled "Adaptive Speech Recognition for Speech Defects in Malayalam Language." This significant achievement has provided students with a unique opportunity to immerse themselves in a major research ambience right within their campus.

#### Evidence of Success:

Every year a significant fraction of students is opting higher studies. Most of them are getting admission to prestigious institutions in India. Many of our alums are researching at various top-ranked universities worldwide and even at NASA. Our alums work as scientists in India's most prestigious organizations, such as ISRO and DRDO

## Title 2: SOCIAL CONSCIENCE TOWARDS SOCIAL WELL-BEING

The objective of this best practice, "Social Conscience towards Social Well-being," is to foster a strong sense of social commitment among students and position the institution as a facilitator in Wayanad, a socially and economically disadvantaged area. The practice aims to raise awareness about pressing social issues and encourage active student engagement in initiatives promoting social well-being. By instilling a profound social conscience, the college empowers students to become catalysts for positive change within their communities. Through outreach programs and partnerships, the college addresses Wayanad's specific needs and contributes to its overall development. Emphasizing social responsibility, the objective is to cultivate empathy, compassion, and a deep understanding of challenges faced by marginalized populations while fostering inclusivity and unity among the student body. Additionally, the college actively promotes community engagement by sharing its facilities for sports, cultural, academic, and community activities with nearby residents. This inclusive approach enhances the college's social impact, facilitates meaningful interactions between students, faculty, and the Wayanad community, and contributes to the holistic development and well-being of individuals beyond the college's student body.

In alignment with the college's mission to pursue academic excellence, creativity, and social commitment to its citizens, the best practice initiatives have been carefully developed. Wayanad, known as one of the most underdeveloped districts in India, faces significant challenges in terms of urbanization, with a rate below 4%. Moreover, approximately 90% of the population belongs to socially disadvantaged categories such as SC/ST and OBC. Higher education facilities in this area are scarce, and the region's infrastructure for community engagements is also limited. Recognizing these circumstances, the college takes proactive measures to utilize its student body's strength for the betterment of society and addresses the pressing social needs of Wayanad. Additionally, the institution shares its resources and facilities with the general public, actively promoting community engagement. By extending its support beyond the campus, the college strives to become a facilitator in uplifting the socially and economically disadvantaged area of Wayanad.

### **Evidence of Success:**

Over the past five years, the college and its staff members have been recognized with 15 Certificates of Appreciation from local bodies, District administration, and various Government agencies for their outstanding contributions to community services. The impact of their efforts is evident as more than 300 students actively participated in diverse community service initiatives

